



**hugenote kollege**

Waar Christenwees grondvat in opleiding

## **Distance Learning Executive Course Programme 2021 School of Social Innovation, Hugenote Kollege**

**For enquiries and enrolment please contact: [deanssi@hugenote.com](mailto:deanssi@hugenote.com) or call 021 873 1181.**

### **1. General Information:**

Hugenote Kollege NPC is provisionally registered as a private higher education institution with registration number 2019/HE08/003. The School of Social Innovation is an academic school within Hugenote Kollege.

The purpose and vision of the School of Social Innovation is to become and to sustainably be a socially innovative and entrepreneurial academic entity. Building individual leadership competencies and professional institutional capacity in social innovation and entrepreneurship through intellectual development which is excellent, emotional intelligence which is caring and filled with empathy, action competencies which are professional and applied, and spiritual compassion which is value driven with integrity.

The School of Social Innovation offers education programmes ranging from executive short courses, diplomas as well as over time post-graduate diplomas and a planned Master's degree. The School of Innovation provides knowledge in a professional knowledge value chain based on professional and applied action research in the form of advice, consultancy and other relevant knowledge services.

The information in this brochure refers mostly to the executive short course programme currently being implemented by the School of Social Innovation at Hugenote Kollege. The approach is modular and each of the 10 executive short courses, which are presented as standalone certificate courses, build up to a Diploma and is planned to link to a post-graduate diploma in Social Innovation Leadership and Compassionate Management.

A cautionary statement is appropriate and required here:

The academic structure as referred to above is work in progress, and is being submitted to all authorities and until formally approved by these authorities no formal or any other guarantees can be provided. Although it is fully intended to implement the process to establish the full range of planned qualifications students should be aware of this disclosure that the work is in progress in good faith.





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### 2. The Qualification Structure for the Executive Short Courses in Leadership for Social Innovation at the School of Social Innovation at Hugonote Kollege

The 10, executive short courses presented, if there is sufficient demand are:

Course Name	Course Description	Comments
<b>Human-centred Design Thinking for Social Innovation and Entrepreneurship</b>	This course spans all stages of the design thinking process for creative problem solving. Insights about the unmet needs of stakeholders are explored and turned into human-centered solutions.	Three by four hours Zoom sessions. First session starts <b>10 February 2021</b> .
<b>Leadership for Social Innovation and Entrepreneurship</b>	This course develops the leadership and entrepreneurship competencies of leaders and entrepreneurs. Business plans are developed and tested for sustainable social businesses.	Three by four hours Zoom sessions. First session starts <b>10 March 2021</b> .
<b>Mentoring and Coaching, Personal Mastery and Emotional Intelligence for Social Business</b>	This course develops Emotional Intelligence (EQ) and links EQ to mentoring and coaching. EQ and mentoring and coaching results in improved personal mastery and organizational performance.	Three by four hours Zoom sessions. First session starts <b>19 May 2021</b> .
<b>Smart Human Resource and Knowledge Management</b>	This course deals with quality human resource management professional practices as well as knowledge management as the process of creating, sharing, using and managing the knowledge and information to achieve organisational objectives by making the best use of this knowledge.	To be announced and scheduled when ready and available.
<b>Social Innovation and Entrepreneurship: Context, Challenges and Change</b>	This course covers the content and context of social innovation and entrepreneurship, introduces innovation competencies and builds innovative organizations fit for change.	To be announced and scheduled when ready and available.
<b>Financial Management for Social Innovation and Entrepreneurship</b>	This course equips leaders and social entrepreneurs with the ability to analyse business and make even more informed, strategic decisions based on an understanding of the essentials of financial management.	To be announced and scheduled when ready and available.



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<b>Corporate Governance and Ethics for Social Business</b>	This course establishes a clear skillset for directors and managers, allowing them to reconcile external and internal controls, risk management, competitive behaviour and adherence to corporate law and ethics. There is also a serious focus on the King Codes for good corporate governance in South Africa.	To be announced and scheduled when ready and available.
<b>Business Acumen for Social Enterprises</b>	<p>This course conveys competencies for business acumen in social businesses, being the ability to see the “big picture” of the organization on how the key drivers of the business relate to each other, work together to produce profitable growth linked to understanding important organisational communications and data, including financial statements.</p> <p>There is a focus on knowledge to make good decisions and to understand and communicate how actions and decisions impact performance and leadership objectives.</p>	To be announced and scheduled when ready and available.
<b>Social Innovation Techniques</b>	This course teaches some useful techniques and tools which can be used by leaders and entrepreneurs in getting their social businesses to thrive including Scenario Planning, Strategic Leadership and Planning, Programme Management, Project and Programme Management, Monitoring and Evaluation and ICT Applications.	To be announced and scheduled when ready and available.
<b>Impact Assessment for Social Business</b>	This course deals with the finding, presenting and using evidence of impact as the difference made by an organisation or activity. This focus is on impact can in contrast to a focus on how many services are run or how many people an activities are engage with. The course teaches tool and techniques to assess possible and real impact before and after social business activities.	To be announced and scheduled when ready and available.



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### **3. General Information on Course Structure and Articulation**

#### **1. Certification**

All courses are certificated by Hugenote Kollege.

Certificates of Competence may be awarded by Hugenote Kollege to candidates who comply with the set requirements.

#### **2. Further Articulation**

After being awarded a Certificate of Competence of all ten courses and the completion of a final Capstone Professional Practice Research Project and Assignment a Diploma of Leadership for Social Innovation may then be awarded by Hugenote Kollege to candidates, who have successfully complied with all of these requirements. Please be reminded and aware that this is a non- accredited, but official certificate from Hugenote Kollege.

Candidates who have completed some, or all of the the short courses with certificates of competence awarded and/or the Diploma referred to above, may then enrol for the Post Graduate Diploma in Social Innovation Leadership and Compassionate Management, which is currently under consideration for formal accreditation with the official National Higher Education authorities of South Africa. Recognition of prior learning may then in accordance with official policies be given for this prior learning.

#### **3. Knowledge Partnerships, Courses on Demand and Costs**

The School of Social Innovation aims to build knowledge partnerships which build individual coprofessional competencies and institutional excellence capacity. Courses can also be designed and delivered on demand to suit the needs of leadership and management teams within organisations. Please contact us to arrange this.

In the distance learning delivery approach, the course is presented via Hugenote Kollege “MyNotes” Student Portal in a programme which will require guided self-study from participants. The time required for this self-study delivery will be 40 hours and requires an in-depth engagement with all of the material supplied. The self-study on MyNotes will be linked to three by four hours Zoom session based teaching which requires compulsory attendance by participants. The prescribed compulsory assessments will require further study and reading of 30 hours.

The duration of the course therefore adds up to 90 hours and is delivered in the way set out above. The standard cost per course is R 2 900.

Date: Tuesday 15 December, 2020 Version 3: Erwin Schwella